Identifying trade-offs
This tool helps to set out the multiple actions you need to take in order to achieve your teams vision and purpose; by identifying what you currently do and what you need to do, the team can recognise what actions take priority over others.

<table>
<thead>
<tr>
<th>Setting up the team</th>
<th>Creating mandate</th>
<th>Mission &amp; purpose</th>
<th>Managing activities</th>
<th>Supporting actions &amp; decisions</th>
</tr>
</thead>
<tbody>
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<td>What skills &amp; attitudes do you need?</td>
<td>How will you work? What methods &amp; tools are essential?</td>
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- What skills & attitudes do you need?
- How will you work? What methods & tools are essential?
- What space is needed to for your team work to flourish?
- What characterises the ownership of the team & how is it funded?
- How is the team positioned within the government & what is the mandate?
- What is the governance model? How do strategic decisions & priorities get made, by who?
- What is the core narrative & brand of the team? What is it known for currently?

- What is currently within the team’s portfolio of activity?
- What are the key partnerships & collaborations of the team & how are the managed?
- What kinds of projects does the team do & what are the criteria of selection?
- What are key roles & responsibilities to deliver on projects & the broader activity portfolio?
- What are the strategic focus areas & how is team accountable in relation to those?
- What kind of impact assessment & measurement activities do you make use of?
- How do the team ensure ongoing learning? Through what learning mechanisms?
- What expertise & resources does the team have to deliver on demands for accountability?